



## Introduction: Establishing Generational Witness in Least Reached Communities

We believe God has called us to make disciples of Jesus Christ in communities where he is least known. We also believe he has called us to establish faithful witness that will make Jesus known for generations to come. We are grateful for your SIM entity's interest and willingness to join us in this bold objective. **What follows are guidelines to help you, the entity director, submit a proposal to launch a new Faithful Witness Team. This is not a form to fill out. Please create your own proposal document that provides all the requested items below.**

This is the proposal process:

1. **Entity Director (ED)** requests approval from **Regional Director (RD)** to propose a new FW team.
2. By prayer, the **ED** researches and writes proposal in consultation with the **RD**, the **Faithful Witness Ministry Lead (FWML)**, and any other relevant stakeholders.
3. With **RD's** final approval, the **ED** submits the written proposal to the **FWML** on or before (date?): [faithfulwitness.lead@sim.org](mailto:faithfulwitness.lead@sim.org).
4. After reviewing proposal, the **FWML** schedules a date for the **ED** and the **RD** to present the new project to **SIM's Executive Team (ET)** for consideration.
5. **The International Director (ID)**, in consultation with the **ET**, will make the final decision to approve the placement of any new FW teams.

## Envisioning Faithful Witness

Please introduce your proposal with a summary statement. We would like to understand your process of discernment. How is God leading you in this endeavor?

## Remembering by Prayer a Forgotten Community

Identify a "forgotten community" within your entity's reach. Supply evidence it has little or no access to the gospel. Include any relevant historical background. Describe your entity's current relationship to this community. What are you already doing to pray for and to reach out to them?

## **Crossing Barriers with the Gospel**

Describe the barriers that prevent or reduce this community's access to the gospel. What opportunities do you see to overcome these barriers and to enter durable, trusting relationships within the community?

## **Pioneering Leadership**

Who would pioneer this team? If possible, identify the leader(s) by name and their leadership qualities.

## **Going Together: Multicultural teams**

Please describe your entity's ability to receive culturally diverse team members. How would a multicultural team be perceived within the community you hope to reach?

## **Partnering**

Identify potential partnerships with other like-minded companies and church associations.

## **Strategizing Now: Multiskilled teams**

While your strategy will certainly take on a clearer shape as you go, begin now to envision what your team might do concretely to reach this group. Identify needs that you see and various skills and services you believe would make your team a blessing to the community.

## **Taking Purposeful, Wise Risks**

Please anticipate and describe any risks to which these endeavors might expose your team and how you might mitigate these.

## **Caring for People**

Describe the living conditions the team will encounter. Include cost of living, a projected budget, cultural considerations, housing, children's educational opportunities, and any challenge you might face to adequately care for team members.

## **Resourcing for Sustainability: Mobilization and Finance**

Faithful Witness resources are limited in both quantity and duration. Please see attached FWFC Procedures Manual. These resources are designed to assist you in launching a new team but not to finance a project indefinitely. Ministry workers and/or ministry teams will receive financial support from the FWFC project for an agreed period of five years. Please include your plans for the ongoing sustainability of your team. We are particularly interested in opportunities you see to generate local resources (both human and financial) for mission.

## **Timing**

Layout your plan on a five-year timeline.

## Learning on the Go: Team Training

SIM values life-long learning. Please include specific training your entity is equipped to provide for a FWFC team. This might be for specific ministry effectiveness in your area, language learning, finances, security, fundraising, multicultural teams, spiritual disciplines, or any other relevant area for which your existing team can provide worker training.

## Submitting your FWFC Proposal

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If you have further questions about writing your proposal, please do not hesitate to reach out to your Regional Director and/or the FW Ministry Lead. Please submit your final proposal to the following address on or prior to (date? Ask Dr. Jo for the next submission deadline): [faithfulwitness.lead@sim.org](mailto:faithfulwitness.lead@sim.org)

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